



# STSA SEA 2022-2023 Fiscal Year Annual Report: Preface & Executive Summary

## Purpose:

Since its launch in 2012, a S'ólh Téméxw Stewardship Alliance Strategic Engagement Agreement (STSA SEA) Fiscal Year Annual Report has been drafted yearly to document and track the progress of the STSA SEA, held between the Province of British Columbia and the Stó:lō First Nations of the STSA. This Executive Summary condenses that report into brief format.

## Summary:

2022-23 continued many of the challenges of 2020-21 and 2021-22 for the S'ólh Téméxw Stewardship Alliance (STSA), People of the River Referrals Office (PRRO), and our partners at the BC Agencies, however this fiscal year concluded with an optimistically improved outlook. The ongoing challenge of the Covid-19 pandemic resulted in multiple years of staffing capacity issues, peaking at PRRO operating at 50% of our standard Referral Officer count. We are happy to report that as of March 2023, the PRRO team staffing has fully recovered, and moreover, we have added an additional Referral Officer position beyond our staffing baseline at the outset of the pandemic. In addition to recovering a fulsome staff, this fourth year of the second term of the STSA SEA has yielded surprisingly positive results. This is a testament to the hard work and expertise of the PRRO staff. As seen in the below table, all PRRO Performance Targets as defined in the STSA SEA were met.

Table 1: Performance Measures Report Summary 2022-23 (Results as of March. 29<sup>th</sup>, 2023)

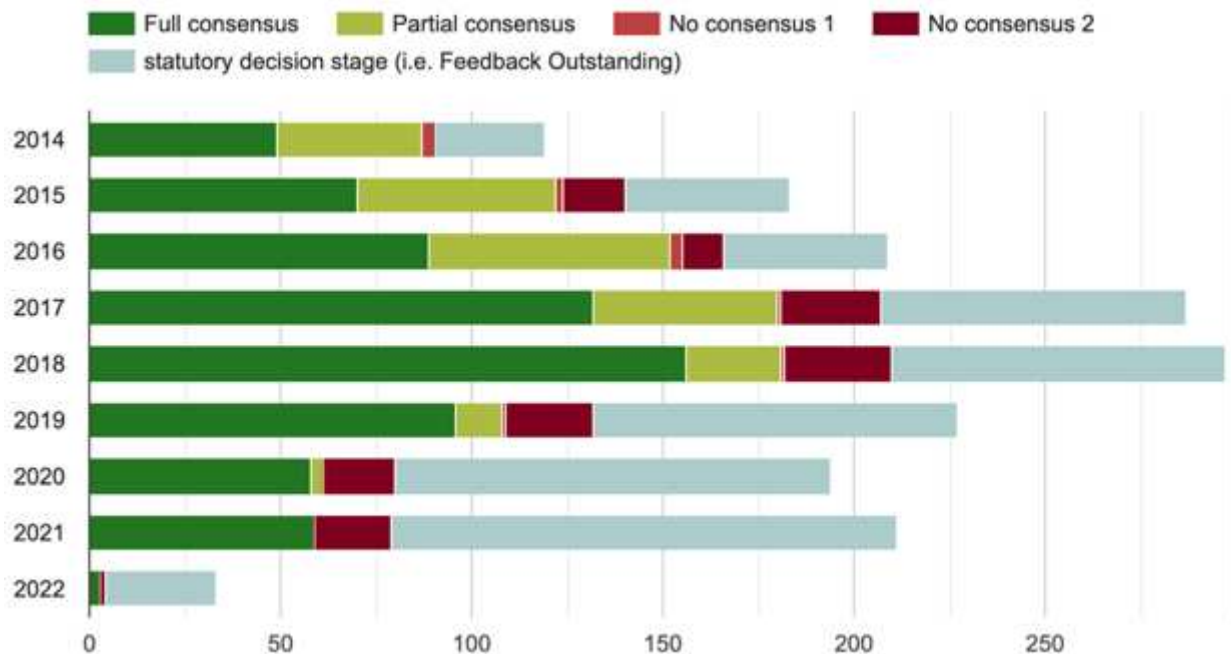
Performance Measure	Count	Target	PM Status
Total STSA SEA Referrals	580	n/a	n/a
Met Publication Due Date	87% (506 of 580)	undefined	n/a
PM1: Engagement Level Modification Frequency	2% (7 of 331)	< 20%	Met
PM2: Final Response Timelines Met	85% (189 of 223)	≥ 80%	Met
PM3: Timelines Modified by PRRO	8% (28 of 331)	≤ 10%	Met
PM4: Timelines Modified by Provincial Agencies	0% (0 of 331)	≤ 10%	Met

Another primary reporting topic for PRRO is Consensus Tracking. Here we compare the decisions issued by STSA communities on referrals against the Statutory Decisions made by The Crown. Below is a graph showing the results year by year from 2014, the year we left the SEA Pilot for our full STSA SEA, to 2023. The graph shows a positive situation overall, but one with room for improvement. The dark red of 'No Consensus 2' shows those cases where Crown decisions have been issued without STSA consultation and decision. Further analysis of these results shows the overwhelming majority are Heritage Conservation Act (HCA) permit applications where archaeologists have not applied for Stó:lō Heritage Investigation Permits (SHIPs), and yet BC has issued the HCA permit. BC and SRRMC are in ongoing discussions to address this issue. The portion of the graph in light blue 'statutory decision stage', are those cases where the STSA Decision and PRRO Final Response report have been issued to BC, but the Crown Decision has not been returned to PRRO. In these cases, PRRO cannot determine consensus level



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as we do not know the Crown decision. Again, addressing this and “closing the loop” is an ongoing point of focus and negotiation with BC.



2022-23 was the third year of the STSA Community Level Capacity Funding package and saw \$500,000 divided into four geographic regions: Upriver, Central River, Western, and the Chilliwack River Valley. Each regions' funds were then distributed equally to the STSA communities within each region. STSA also received \$90,000 in Negotiation Support Funding to support the addition of Seabird Island First Nation and Shxw'ōwhámél First Nation into the STSA and upcoming STSA SEA Amendment, as well as their immediate participation in STSA SEA processes during the interim period. This Negotiation Support Funding was divided between the two new STSA communities to equal the amounts received by the other Tiyt Tribal communities of the Upriver Administrative Unit (Chawathil First Nation, Sq'ewá:lxw First Nation, and Yale First Nation).

As in the 2021-22, for this 2022-23 report the PRRO conducted a survey of STSA membership regarding the STSA Direct Community Capacity Funds. The thirteen-question survey expanded upon last year's questions to further determine the STSA's uses, determination of adequacy, effectiveness, and their future plans for the capacity funds. The full 2022-23 STSA Direct Capacity Funding Survey is attached in *Appendix F*. The survey produced results that can be summarized in two conclusions; 1) that capacities continue to vary greatly between STSA communities, and 2) that although the STSA Community Capacity Funding has been beneficial, the issues we are aiming to address through this funding package persist. This mixed response is well summarized by the pie chart in question 8 (see *Appendix F*) that shows roughly 50% of communities surveyed finding the STSA Direct Capacity Funding “very helpful” while the other 50% found the funding in the range of ‘somewhat’ to ‘not helpful’. A common response seen in 2022-23 is the expression of frustration over the volume of development referrals in S'ólh



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Téméxw. This was described as overwhelming, and speaks to ongoing capacity issues in the STSA communities.

The full S'ólh Téméxw Stewardship Alliance Strategic Engagement Agreement Fiscal Year Annual Report will be distributed in follow up to this briefing.

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# STSA SEA 2022-2023 Fiscal Year Annual Report

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## 1. Introduction and Objectives

2022-23 continued many of the challenges of 2020-21 and 2021-22 for the S’ólh Téméxw Stewardship Alliance (STSA), People of the River Referrals Office (PRRO), and our partners at the BC Ministries, however this fiscal year concluded with an optimistically improved outlook. The ongoing challenge of the Covid-19 pandemic resulted in multiple years of staffing capacity issues, peaking in PRRO operating at 50% of our standard Referral Officer count. We are happy to report that as of March 2023, the PRRO team staffing has fully recovered, and moreover, we have added an additional Referral Officer position beyond our staffing baseline at the outset of the pandemic. In addition to recovering a fulsome staff, this fourth year of the second term of the STSA SEA has yielded surprisingly positive results. This is a testament to the hard work and expertise of the PRRO staff.

Since the agreement’s initial pilot launch in 2012, the STSA and their partners at the Province of British Columbia have been dedicated to the ongoing advancement of the STSA SEA. It is in this spirit of continual growth and improvement that we present this STSA SEA 2022-23 Fiscal Year Annual Report. The objectives of this report are threefold:

- i) To review the progress made in the last fiscal year;
- ii) To consider shortcomings and challenges; and
- iii) To make recommendations that will ensure continued future success and growth.

The People of the River Referrals Office receives, analyzes, and reports on referrals issued by STSA SEA participating Provincial Agencies on the behalf of the S’ólh Téméxw Stewardship Alliance. The STSA is comprised of leadership from seventeen Stó:lō communities that act as the Stó:lō signatories



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to the STSA SEA: Chawathil (Chowéthel) First Nation, Cheam (Xwchíyò:m) First Nation, Kwaw-Kwaw-Apilt (Kwaw'Kwaw'Apilt) First Nation, Scowlitz (Sq'éwlets) First Nation, Seabird Island First Nation, Shxw'ow'hamel (Shxw'ōwhámél) First Nation, Skawahlook (Sq'ewá:lxw) First Nation, Skwah (Sqwá) First Nation, Sumas (Semá:th) First Nation, and Yale First Nation, each on their own behalf; and Aitchelitz (Āthelets) First Nation, Skway (Shxwhá:y) Village, Skowkale (Sq'ewqéyl) First Nation, Soowahlie (Th'ewá:li) First Nation, Squiala (Sxwoyehá:lá) First Nation, Tzeachten (Ch'iyáqtel) First Nation, and Yakwekwioose (Yeqwyeqwí:ws) First Nation, as represented by Ts'elxwéyeqw Tribe Limited Partnership. This assembly of Stó:lō communities crosses political affiliation, participation in the treaty process, and tribal affiliation in the interest of a strong, unified Stó:lō voice. Seabird Island First Nation and Shxw'ōwhámél First Nations are the most recently members, both having joined STSA in early 2022.

### **2. STSA SEA Implementation Plan and Government to Government Operational Organization**

The STSA SEA Implementation Plan (*Appendix A*) has been developed by the STSA SEA Government to Government (G2G) Working Group to guide and track STSA SEA-related efforts over the agreement's term. STSA SEA G2G Working Group membership includes senior representatives from STSA SEA-participating Provincial Agencies in the South Coast Region, the Ministry of Indigenous Relations & Reconciliation (MIRR), and PRRO. The STSA SEA G2G Working Group is responsible for planning and delivering the objectives of the STSA SEA, providing strategic direction, and addressing implementation issues. The STSA SEA G2G Working Group meets quarterly or as need dictates.

The STSA SEA Project Management Team addresses the direction laid out by the STSA SEA G2G Working Group. The STSA SEA Project Management Team is a smaller table comprised of the STSA SEA G2G Working Group Co-Chairs, MIRR staff, and PRRO Managerial Staff. The Project Management Team is tasked with addressing the technical and administrative elements of STSA SEA implementation.

The STSA SEA Technical Team drafts the point-by-point negotiations derived from the direction of the STSA SEA G2G Working Group and refined by the STSA SEA Project Management Team. The STSA SEA Technical Team is made up of PRRO management and MIRR Senior Resource Coordination Officers. Upon the drafting of an initiative or amendment, the STSA SEA Technical Team seeks the approval of the STSA SEA Project Management Team before submitting that draft to the STSA SEA G2G Working Group for final endorsement.

### **3. Work Plans and Specific Initiatives**

Work Plans outline the necessary steps to achieving the goals set out by the STSA SEA G2G Working Group in the STSA SEA Implementation Plan. Please refer to the STSA SEA Implementation Plan provided in *Appendix A* for a complete list and 2022-23 status updates. Key accomplishments of note from this most recent year include:



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- STSA-BC Annual Executive Government to Government Meeting between STSA leadership and The Crown as represented by the Honourable Minister Murray Rankin, Minister George Heyman, and Minister Bruce Ralston held April 20<sup>th</sup>, 2022.
- The next STSA-BC Annual Executive Government to Government Meeting is tentatively scheduled for May 2023.
- Shxw'ōwhámél First Nation rejoins STSA, increasing Stó:lō signatory community membership to seventeen. Shxw'ōwhámél First Nation and Seabird Island First Nation (who joined in 2021-22 Q4) will become formal signatories to the STSA SEA in the pending Amendment.
- STSA and BC's Collaborative Stewardship Forum (CSF) is pursuing 40 collaborative stewardship projects in 8 major categories to advance the STSA SEA G2G relationship towards shared decision making, post-decision monitoring, and resource co-management.
- The Heritage Conservation Act (HCA) sec. 4 Pilot Agreement between STSA and BC has been implemented into PRRO and StoloConnect processes.
- By Q4 PRRO has fully recovered from short-staffing capacity issues. We once again have a fulsome staff.
- Ongoing Provincial Agency staff training in PRRO/StoloConnect.com processes and functionality.
- PRRO and MIRR are currently engaged in the negotiation of STSA SEA Amendment to update our agreement prior to the conclusion of the current 2019-24 term. Major topics include:
  - Updating STSA Stó:lō Signatory Communities to include Seabird Island First Nation and Shxw'ōwhámél First Nation
  - Add BC Hydro to the agreement via an appendix; the first Crown Corporation to join the STSA SEA. In this way, BC Hydro will follow the STSA SEA process but not as a full Party to the agreement.
  - Add BC Environmental Assessment Office (BCEAO) to STSA SEA as a new Provincial Agency.
  - Revisit STSA SEA funding mechanisms and amounts in light of increased communities, agencies, and subsequent workloads.
  - Exploration of an 'evergreen clause' to extend the terms of our agreement.
  - Incorporation of DRIPA/UNDRIP language and mandates.
  - Updating language throughout agreement (Ministry names, etc.).

#### **4. Performance Measures**

STSA SEA Appendix G provides a series of performance measures for the engagement process and sets performance targets. For context, this table is reproduced in this report as *Appendix B*. These measures and targets are monitored by the PRRO via their referral management web-portal StoloConnect and are published as a Performance Measures Report for review and discussion by the STSA SEA G2G Working Group to help inform adaptive management.



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As the STSA SEA 2022-23 Fiscal Year Annual Report must be drafted and submitted before the end of the fiscal year, the PRRO are unable to present a Performance Measures Report of the full April 1<sup>st</sup> 2022 to March 31<sup>st</sup> 2023 term. In the interest of presenting a reasonable facsimile, the PRRO will review the STSA SEA referral workload from February 28<sup>th</sup>, 2022, to March 1<sup>st</sup>, 2023. Presented below is a table summarizing key Performance Measures in this most recent year. These measurables and others may be reviewed in full in the Performance Measures Report (*Appendix C*). For context and comparison, similar past reporting tables going back to 2014-15 are provided in *Appendix D*.

Table 1: Performance Measures Report Summary 2022-23 (Results as of March. 29<sup>th</sup>, 2023)

Performance Measure	Count	Target	PM Status
Total STSA SEA Referrals	580	n/a	n/a
Met Publication Due Date	87% (506 of 580)	undefined	n/a
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PM3: Timelines Modified by PRRO	8% (28 of 331)	≤ 10%	Met
PM4: Timelines Modified by Provincial Agencies	0% (0 of 331)	≤ 10%	Met
Decision-Making Consensus Level	Count	Target	PM Status
Full Consensus	72% (50 of 69)	undefined	n/a
Partial Consensus	6% (4 of 69)	undefined	n/a
No Consensus 1	2% (1 of 69)	undefined	n/a
No Consensus 2	20% (14 of 69)	undefined	n/a

In the 2022-23 year the PRRO received 580 referrals under the STSA SEA, equivalent to 2.3 new referral submissions per working day. This is a 14% decrease in submissions from 2021-22's total of 678. We suspect this reduction in Provincial permitting/licensing applications may be a lag reflecting industry slow-down over the initial peak years of the Covid-19 pandemic, 2020-2022. This reduction is likely exacerbated by inflation and other economic forces which are also largely resultant from the Covid-19 pandemic.

The Performance Measure "Met Publication Due Date" remains met at 87%. PRRO attributes this outstanding result to longstanding PRRO Referrals Administrator Sandy McDonald and the SRRMC Geographic Information Systems (GIS) unit where GIS Manager Colin Green and GIS Technician Michael Kavanagh oversee the digital mapping of all referrals submitted to PRRO. Together these staffers have excelled in their positions and ensured timely publications for nearly all submitted referrals, despite significant staffing challenges in 2022-23 year.

The Performance Measure "PM1: Engagement Level Modification Frequency" indicates how often the Engagement Level has been either increased or decreased on referrals. The 2022-23 result of 2% is well within the target of <20%.

The Performance Measure "PM2: Final Response Timelines Met" indicates how often the PRRO meets the due date for their completed referral analysis reporting. In 2022-23, the PRRO achieved on-





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time reporting in 85% of cases, exceeding the target of  $\geq 80\%$ . This is a slight decrease from our 2021-22 result of 89%, although still surpasses our target. We attribute this slight decrease to staffing limitations experienced in 2022-23. Is to the credit of our Referral Officer staff that despite significant challenges, this target was still met.

In 2022-23, PRRO staff requested the extension of timelines on 8% of referrals as seen in “PM3: Timelines Modified by PRRO”, meeting the target of  $\leq 10\%$ . This percentage is decreased from the 2021-22 total of 10%. PRRO staff understands that a planned timeline extension request is always preferable to an unexpectedly overdue file. Performance Measure “PM4: Timelines Modified by Provincial Agencies” shows Provincial Agencies changed due dates on 0% of files.

The final performance indicator category in the summary Table 1, consensus, was developed in the 2015-16 year. The STSA and PRRO understood that without a way to track and report on BC and the STSA’s parallel decision-making, the effectiveness of the STSA SEA could not be fully considered. Therefore, a system was developed for measuring consensus, post-decision. Upon the completion of a PRRO Final Response report, the STSA decision and conditions are sent to the BC Statutory Decision Maker for consideration. Upon making their decision, the BC Statutory Decision Maker then issues that statutory decision back to the PRRO. The PRRO then selects one of four categories, depending on the level of consensus between the decisions:

- i) Full Consensus – BC decision reflects that of the STSA, and any STSA conditions have been met.
- ii) Partial Consensus – BC decision reflects that of the STSA, but not all STSA conditions have been met.
- iii) No Consensus 1 – BC decision differs from that of the STSA.
- iv) No Consensus 2 – BC decision made without STSA engagement (i.e. a failure to consult).

All consensus outcomes are logged into StoloConnect and tracked for analysis. The division of No Consensus into “No Consensus 1” and “No Consensus 2” is an addition to the reporting from the 2017-18 year, designed to capture and address a key distinction. No Consensus 1 captures files in which both BC and STSA have issued decisions regarding a referral and those decisions do not align. As the decisions differ, we consider this a case of No Consensus between parties to the STSA SEA. No Consensus 2 is a distinct situation where a Statutory Decision has been made in isolation by The Crown, and STSA have not been afforded the opportunity to make a decision on the project in question. No Consensus 2 is therefore also a situation where there is a lack of consensus between parties, however the reasoning for this is distinct from No Consensus 1. These datasets are kept separate as the distinct circumstances that lead to these outcomes must also be addressed separately.





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Within the 2022-23 fiscal year, PRRO received Statutory Decision Feedback from BC on 69 files. This is slight decrease from the 2021-22 year report when, at time of writing, PRRO received Statutory Decision Feedback from BC on 82 referrals. This is still a significant increase from earlier years of the STSA SEA. Of these 69 referrals, 72% (50 referrals) were cases of Full Consensus, 7% (5 referrals) were cases of Partial Consensus, 0 were cases of No Consensus 1, and 20% (14 referrals) were cases of No Consensus 2. Of these 14 referrals in No Consensus 2, 7 are instances of Heritage Conservation Act (HCA) archaeological permitting applications where Stó:lō Heritage Inspection Permits (SHIPs) were not applied for prior to the issuing of the BC HCA permit. This is a complex matter that has launched an ongoing discussion between SRRMC, PRRO, and the BC Archaeological Branch.

As in previous years, our STSA SEA consensus results have been positive. In 2022-23 PRRO received Statutory Decision Feedback responses (as required by STSA SEA Appendix C s4.5 f) on 69 of 148<sup>1</sup> completed referral reports, or 47%. This is an increase from the 2021-22 report, where PRRO received Statutory Decision Feedback on 39% on issued reports. PRRO understands Statutory Decisions may take a considerable period to complete, and so we expect some delay in receiving Statutory Decision Feedback. The question that remains for PRRO and BC is establishing how long of a delay is reasonable. To exemplify this point, Fig 1. displays referral consensus outcomes by year and includes “Statutory Decision Stage (i.e., Feedback Outstanding)” in light blue. These are the files for which PRRO submitted their report and the STSA decision to BC but have yet to receive confirmation of the Crown Statutory Decision made.

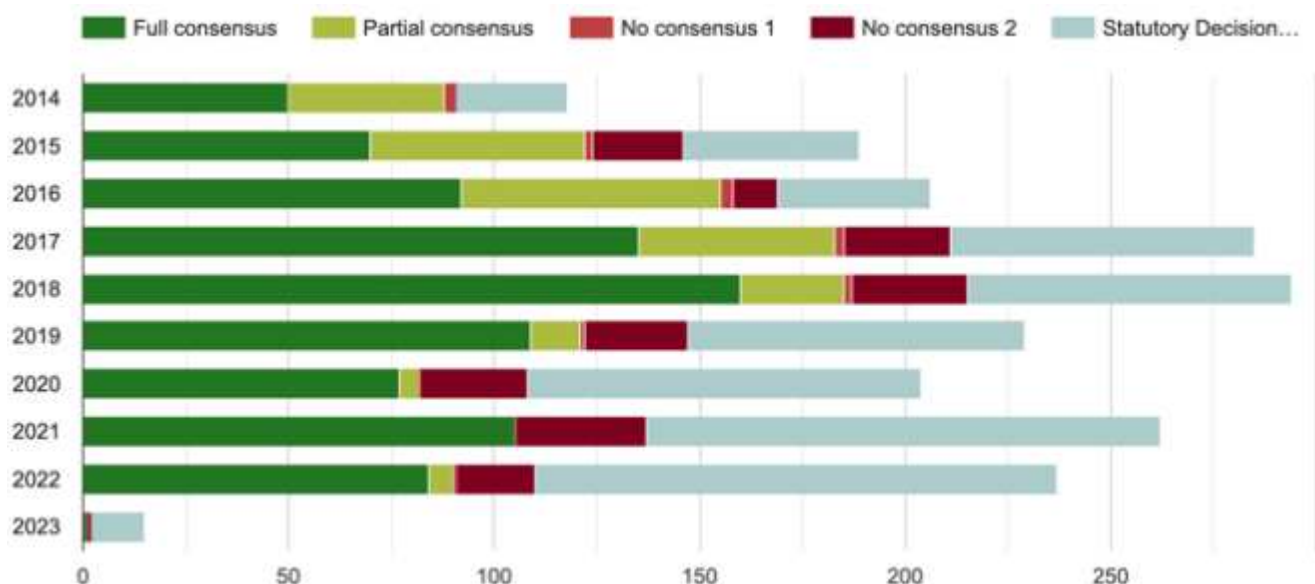


Fig. 1 – STSA SEA annual referral distribution by consensus level

<sup>1</sup> The total of referrals in the “Statutory Decision Stage” and “Statutory Decision Received” statuses.

It must be noted that our STSA SEA partners at the Ministry of Indigenous Rights and Reconciliation (MIRR) have taken an active role in addressing the Statutory Decision Feedback issue, often referred to as ‘closing the loop’. In late 2022, PRRO’s newest Referral Office Nathaniel Point was tasked with reaching out for outstanding Statutory Decision Feedback as his first task at PRRO. This resulted in some new decisions coming in, but as can be seen in Fig. 1 above, this issue persists.

## **5. Building Relationships and Growth**

Since its pilot in 2012, the STSA SEA has shown that aside from the primary goal of standardizing and facilitating meaningful engagement between BC and the STSA, its greatest achievement has been in the strengthened relationship between the STSA communities and the Government of British Columbia. S’ólh Téméxw, the shared territory of the Stó:lō, has the highest overlap complexity factor<sup>2</sup> in Canada. In the past this had been a complicating factor in engagement and consultative processes as government and industry navigated a diverse, often shifting consultative landscape of shared interests and rights. By funding the STSA’s indigenous engagement office, the PRRO, via the STSA SEA, government and industry have successfully shifted the task of navigating indigenous inclusion in development referrals to the indigenous communities themselves; the people most adept at navigating their own systems.

Growing out of the STSA SEA relationship, the Collaborative Stewardship Forum (CSF) between STSA and BC was launched in 2018-19. CSF seeks to further the STSA-BC relationship beyond the STSA SEA and the inherently reactionary field of referral engagement, and into the realm of shared decision making. In 2022-23 CSF pursued 40 collaborative stewardship projects under 8 major categories identified by the CSF working group, the Lets’emó:t Committee.

## **6. STSA Community Capacity Funding**

The StoloConnect ‘one-window’ solution has proven an effective and efficient tool for referral analysis against the cultural databases of information collected and maintained by the SRRMC, however, until 2020 there was still an element missing from the process. No database could hold the entirety of Stó:lō culture, knowledge, or values. Culture is held collectively by community and therefore to consult fully one must engage with community. To do so requires the staffing capacity to facilitate that connection. It is with this in mind that STSA and their STSA SEA partners at MIRR successfully negotiated additional STSA Direct Community Capacity Funding. The 2022-23 Report on BC-STSA

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<sup>2</sup> “Overlap complexity factor” is a term referring the number of individual indigenous community areas of interest that overlap each other in a particular geographic region.



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Community Level Capacity Funding can be found in *Appendix E*. The Direct Capacity Funding Survey conducted by STSA can be found in *Appendix F*. The Community Level Funding Work Plan can be found in *Appendix G*.

In the 2022-23 fiscal year, an initial \$500,000 was transferred to the STSA communities. As in previous years, funds were divided evenly four-ways between each of the self-determined STSA Administrative Units (Upriver, E. Central, Central CRV, W. Central) for a total of \$125,000 per Admin. Unit. That \$125,000 was then further divided by the STSA communities within each Admin. Unit. STSA also received \$90,000 in Negotiation Support Funding to support the addition of Seabird Island First Nation and Shxw'ōwhámél First Nation into the STSA and upcoming STSA SEA Amendment, as well as their immediate participation in STSA SEA processes during the interim period. This Negotiation Support Funding was divided between the two new STSA communities to equal the amounts received by the other Tiyt Tribal communities of the Upriver Administrative Unit (Chawathil First Nation, Sq'ewá:lxw First Nation, and Yale First Nation).

As in the 2021-22, for this 2022-23 report the PRRO conducted a survey of STSA membership regarding the STSA Direct Community Capacity Funds. The thirteen-question survey expanded upon last year's questions to further determine the STSA's uses, determination of adequacy, effectiveness, and their future plans for the capacity funds. The full 2022-23 STSA Direct Capacity Funding Survey is attached in *Appendix F*.

The survey produced results that can be summarized as 'Key Benefits,' and ongoing 'Key Needs':

### Key Benefits of STSA Capacity Funds:

- Supporting STSA Community staff, new and existing (ex. biologists, community lands staff, etc.)
- Supporting STSA Community technological capacity (ex. websites, communications, etc.)
- New capacity to engage where this was previously impossible
- Increased ability to connect with PRRO

### Key Needs for STSA Capacity Funds:

- Greater support for STSA Community staff, new and existing
- Challenges meeting the volume of referrals in S'ólh Téméxw
- Increasing STSA Community technological capacity
- More and secure, ongoing funding
- Need for more technical staff to replace politicians in low-level engagement

The parallels between 'Key Benefits' and 'Key Needs' leads to two conclusions; 1) that capacities continue to vary greatly between STSA communities, and 2) that although the STSA Community



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Capacity Funding has been beneficial, the issues we are aiming to address through this funding package persist. A common response seen in 2022-23 is the expression of frustration over the volume of development referrals in S'ólh Téméxw. This was described as overwhelming. In one instance, a community noted that despite updates to BC Consultative Database indicating PRRO as the primary point of contact on referrals, “what is not working is the sheer volume of referrals that come directly... and need to be redirected to PRRO”. Ultimately, issues around the volume of referrals speaks to the core issue of a lack of capacity to handle the requisite workload.

The full range of needs have not yet been met, as expressed by STSA Leadership; “the Direct Community Capacity funding assists in the staffing of a biologist. Not enough to support much more”, “only enough funding for one staff”, and “working well: the governance and natural resources department professional expertise in relation to the traditional territory. Not working well: insufficient capacity funding”. The positive outcomes of funding to date were also shared; “it has created employment and has brought certainty to a once quiet and invisible [community]”, “overall capacity improvement”, and “improved our communications and allowed us to provide some resources for our lands and work we need to stay on top of”. This mixed response is well summarized by the pie chart in question 8 that shows roughly 50% of communities surveyed finding the STSA Direct Capacity Funding “very helpful” while the other 50% found the funding in the range of ‘somewhat’ to ‘not helpful’.

In terms of their future plans, additional staffing capacity was by far the top priority for STSA leadership who participated in the survey. This point related to another significant focus of STSA growth, the need to work towards having STSA Community Technical Staff connecting with PRRO Technical Staff, freeing politicians to focus on political matters.

Two STSA Communities did not have the capacity to participate in this STSA Community Capacity Survey. This speaks of the substantial need for capacity support in those communities. The PRRO and STSA Communications Team is working to connect with them in follow up for input.

The 2022-23 Direct Capacity Survey results indicate clear improvements made possible by the direct funding, but also the clear need for more and ongoing funding to truly improve the capacities for all STSA Communities. With greater community capacities come more stable connections between PRRO and the STSA communities, resulting in BC receiving more fulsome PRRO reports, leading to more informed Statutory Decisions and increased dialogue with the STSA communities. The STSA communities will see the opportunity for greater involvement in referral analysis and a louder voice in engagement and decision-making processes, all of which improves BC mandate for alignment with UNDRIP and DRIPA.

## **7. Conclusion**

This, the fourth year of the STSA SEA's second term, marks eleven years since our initial pilot SEA launched in April 2012. For over a decade the STSA SEA has made great strides in improving engagement and consultation in the challenging context of S'ólh Téméxw. Stó:lō territory has a unique density of First Nations. It is the most densely populated and economically diverse region in British Columbia and it holds the largest port in Canada. The STSA SEA therefore applies to more referrals of a more diverse nature for a larger number of communities than any other in British Columbia.

The core benefits of the STSA SEA remain constant; the standardization of referral engagement in S'ólh Téméxw, a dedicated and specialized staff responding to every referral submission, and a strengthened relationships between BC Ministries and the Stó:lō communities that form the STSA. As shown in *Appendix D*, PRRO workload has steadily increased over time, from 241 submissions in 2014-15 (the first year out of the pilot and into the full STSA SEA) to 580 in 2022-23, a 140% increase. The increase in STSA SEA utilization speaks to its effectiveness. It can be stated with confidence that the referral process as outlined in the STSA SEA has resulted in a level of quality, effectiveness, and depth of engagement previously unseen in S'ólh Téméxw. Now, at the outset of the 2023-24 fiscal year, STSA, PRRO, and our partners at MIRR and throughout BC are looking forward to updating the STSA SEA via an amendment, which will substantially streamline the 2024-25 STSA SEA term renewal.

**Appendix A – STSA SEA Implementation Plan**

**Stó:lō First Nations and the Province of British Columbia**  
**S’ólh Téméxw Stewardship Alliance Strategic Engagement Agreement**  
**(STSA SEA) Implementation Plan**  
**2022/23**

**Endorsed by:**

**Date:**

\_\_\_\_\_  
David Schaepe, Co-Chair  
Government-to-Government Forum Working Group

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Yvette Lizée, Co-Chair  
Government-to-Government Forum Working Group

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### ORIGINAL DOCUMENT WILL BE SIGNED

Updated on **June 24, 2022**. Presented to Project Management Team on **June 27, 2022** and presented at the **July 18, 2022** STSA SEA G2G Working Group meeting for feedback and endorsement, signed by the STSA SEA WG Co-chairs on **July \_\_, 2022**, Closed for the 2022-23 Annual Report on **March \_\_, 2023**.

Implementation Task	STSA SEA Section Reference	Timeframe / Target Dates		Responsibility	Status Q1 2022-23 10 <sup>th</sup> year of SEA	Status Q4 2022-23 10 <sup>th</sup> year of SEA	Notes
		Start	End				
<b>[1] Implementation Plan</b>	Sec. 9.1	Apr. 01, 2018 Apr. 01, 2019 Mar. 20, 2020 Feb. 4, 2021 June. 2022	Apr. 30, 2018  Aug. 22, 2019 Apr. 20, 2020 Mar. 31, 2021 Jul. 18 2022	SEA Working Group & Technical Team	A new Implementation Plan for year 10 will be drafted by the SEA Tech Team and endorsed by the SEA WG.	A new Implementation Plan for year 10 was drafted by the SEA Tech Team and endorsed by the SEA WG on July 18, 2022.	
<b>[2] Periodic Review of Implementation Plan</b>	Sec. 9.3	Jun. 25, 2019 Mar. 20, 2020 Apr. 2022	Oct 21, 2019 Apr. 20, 2020 Jul. 2022	SEA Working Group & Technical Team	Completed: 1. Implementation Plan updated by the Tech Team on June 27, 2022. 2. To be reviewed and updated on June 27, 2022 by PMT. 3. To be presented for review and endorsement to the WG on July 18, 2022. 4. To be endorsed by WG and signed by SEA Co-chairs on July 18, 2022 5. Periodic reviews to be completed at WG meetings.	1. Implementation Plan updated by the Tech Team on June 27, 2022. 2. Reviewed and updated on June 27, 2022 by PMT. 3. Presented for review and endorsement to the WG on July 18, 2022. 4. Endorsed by WG and signed by SEA Co-chairs on July 18, 2023. 5. Periodic reviews completed at WG meetings.	
<b>[3] G2G Forum Terms of Reference and Meetings:</b> • G2G WG forum meetings	Sec. 3.4.b. SEA Working Group	Q1-Spring WG Q2-Summer Q3-Fall	April July October	SEA Working Group	Ongoing: 1. Held four quarterly Working Group meetings:	1. Held three Working Group meetings:	WG meeting 4 was cancelled due to extenuating circumstances.





Implementation Task	STSA SEA Section Reference	Timeframe / Target Dates		Responsibility	Status Q1 2022-23 10 <sup>th</sup> year of SEA	Status Q4 2022-23 10 <sup>th</sup> year of SEA	Notes
		Start	End				
<ul style="list-style-type: none"> <li>Annual Executive Level meeting</li> <li>Periodic Technical Team meetings</li> </ul>	<p>Sec. 3.4.a. Executive</p> <p>Sec. 3.4.c. Technical Team</p>	<p>Q4-Winter</p> <p>Annual G2G Executive Meeting</p> <p>Monthly meetings or as needed</p>	<p>January</p> <p>Jan./Feb</p>		<p>Spring: April 11, 2022 Summer: July 18, 2022 Fall: October 17, 2022 Winter: January __, 2023</p> <p>2. Hold Project Management Team (PMT) Meetings at least a month before each Working Group.</p> <p>3. Hold one Annual Executive G2G Meeting attended by MIRR Minister &amp; STSA leadership as the co-chairs. Proposed date to be held on TBD, 2023.</p> <p>Not started: Investigate holding a G3 (Canada, BC, STSA) this year – possible topics: Fisheries, road safety, flooding/emergencies (G2G Action Item 8 from 2022)</p> <p>Ongoing: Held monthly Technical Team meetings (or as needed) to address operational issues and seek BBP for efficiencies. Produce performance and annual reports, conduct training sessions, maintain the Reference Guide, etc.</p>	<p>Spring: April 11, 2022 Summer: July 18, 2022 Fall: October 17, 2022 Winter: January __, 2023</p> <p>2. Hold Project Management Team (PMT) Meetings at least a month before each Working Group.</p> <p>3. Annual G2G being planned for May/June 2023.</p> <p>Trilateral/G3 meeting planning to be planned in the future.</p> <p>Held monthly Technical Team meetings (or as needed) to address operational issues and seek best practices for efficiencies. Produced performance and annual reports, conduct training sessions, maintained the Reference Guide, etc.</p>	



Implementation Task	STSA SEA Section Reference	Timeframe / Target Dates		Responsibility	Status Q1 2022-23 10 <sup>th</sup> year of SEA	Status Q4 2022-23 10 <sup>th</sup> year of SEA	Notes
		Start	End				
<b>[4] Reporting &amp; Funding</b>   <							

Implementation Task	STSA SEA Section Reference	Timeframe / Target Dates		Responsibility	Status Q1 2022-23 10 <sup>th</sup> year of SEA	Status Q4 2022-23 10 <sup>th</sup> year of SEA	Notes
		Start	End				
		Replacement Agreement: Apr. 01, 2019  Renewal Apr. 2023	June 28, 2019  Mar. 2024		Environmental Assessment Office (EAO). 2. New First Nation signatories: Seabird Island and Shxw'ōwhámél to join the STSA, waiting to be amended in the SEA Summer Amendment. 3. Addition of the community-based uplift to the base amount: in progress 4. Term extension, include an “evergreen agreement term” (as per 2021 G2G Action item)		
Appendix B: List of Applicable Legislation							
<b>[7] Consider future additions to App. B</b> Note: proposed new additions are listed as Strategic Topics under Appendix E	App. E Sec. 1.2 a		Ongoing	SEA Working Group & Technical Team	Ongoing discussion: Future additions to App B: <ul style="list-style-type: none"><li>• BC Hydro ongoing, active discussions for joining the SEA, estimated to join via the Summer Amendment</li><li>• <i>Environmental Assessment Act</i>, EAO ongoing, active discussions for joining the SEA, estimated to join via the Summer Amendment</li><li>• Both BC Hydro and EAO will be joining the 2022 G2G Executive Event as observers.</li></ul> Future Discussions:	<ul style="list-style-type: none"><li>• BC Hydro joining the STSA SEA via Addendum.</li><li>• <i>Environmental Assessment Act</i>, EAO joining the STSA SEA via the Amendment.</li><li>• Both BC Hydro and EAO joined the 2022 G2G Executive Event as observers.</li><li>• MIRR held exploratory discussions with MOTI <i>Transportation &amp; Infrastructure Act</i> about joining the STSA SEA.</li></ul>	



Implementation Task	STSA SEA Section Reference	Timeframe / Target Dates		Responsibility	Status Q1 2022-23 10 <sup>th</sup> year of SEA	Status Q4 2022-23 10 <sup>th</sup> year of SEA	Notes
		Start	End				
					<ul style="list-style-type: none"> <li>• <i>Transportation &amp; Infrastructure Act</i> – early reach out to TRAN to explore;</li> </ul>		
<b>Appendix C: Engagement Framework: Continuous Improvement</b>							
<b>[8] Engagement Framework</b> <ul style="list-style-type: none"> <li>• (Appendix C) updates - continuous improvement</li> <li>• (minor amendments requiring only G2G forum Co-Chair approval)</li> </ul>	App. C Table 1.		Ongoing	Technical Team	Engagement Matrix updates/improvements for: <ul style="list-style-type: none"> <li>• Groundwater Pilot for existing wells is ongoing, led by FOR Surrey Regional office.</li> </ul> Other, as requested by PRRO or Provincial Agencies	Engagement Matrix updates/improvements for: <ul style="list-style-type: none"> <li>• Groundwater Pilot was paused due to two factors: 1) staffing capacity at PRRO, 2) need for clarity from STSA regarding policy on water as a resource.</li> </ul>	Staffing capacity has increased. SRRMC held a meeting open to all Sto:lo communities at Cheam in March 2023 to discuss water interests. Outcomes will relate to groundwater pilot.
<b>[9] Reference Guide Update (V3) and Roll-Out</b>	App. C Sec. 1.3	Jul. 02, 2019	Sep. 30, 2019  Ongoing	Technical Team	Ongoing: Updates to STSA SEA Reference Guide – V4 to reflect periodic updates and additions of BC Hydro and EAO acts/agencies as needed.	STSA SEA Reference Guide not updated this fiscal. Re-evaluate if a new version is needed.	
<b>[10] SEA Training for Agencies and PRRO staff &amp; FNs</b>		Jul. 15, 2019	Ongoing	Technical Team	General ongoing 2-way training  Ongoing: New and Follow up training: Training sessions for PRRO and Community level staff: <ul style="list-style-type: none"> <li>• FN Community Level Staff</li> <li>• PRRO staff follow up</li> <li>• Agency staff:</li> <li>• EMLI</li> </ul>	Joint training for PRRO, community-level, and Provincial staff postponed.  Held ongoing training for PRRO staff.  BC Hydro, EAO, and new members will require 2-way training in future.  Held additional training as requested and as required.	



Implementation Task	STSA SEA Section Reference	Timeframe / Target Dates		Responsibility	Status Q1 2022-23 10 <sup>th</sup> year of SEA	Status Q4 2022-23 10 <sup>th</sup> year of SEA	Notes
		Start	End				
					<ul style="list-style-type: none"> <li>EAO management and staff (if joining the SEA)</li> <li>BC Hydro management and staff (if joining the SEA)</li> <li>Arch Branch staff</li> <li>FOR Water &amp; Dike staff</li> <li>FOR FN Advisors staff</li> <li>Chilliwack District and Industry/Consultants staff</li> <li>BC Parks staff</li> </ul>		
<b>[11] Land Act Batching:</b> Undertake future discussions about opportunities for batching referrals.	App. C Sec. 1.5 & Sec. 10.7	Jul. 15, 2019	Mar. 31, 2020  Dec 2022	SEA Technical Team FOR Lands Team	Continue reviewing the Lands batching process and update the BBP to seek efficiencies.	Ongoing review of Lands batching process. Will evaluate if there are any concerns with the batching process.	Some batches missing key info such as contact info, shape files. Need info included in batches that meet the requirements in the STSA SEA.
<b>[12] Heritage Conservation Act</b>	App. C Page 46 Sec 10.6				In conjunction with the Sto:lo Research Centre staff and Arch branch staff continued to explore BBP options for HCA permits and Sto:lo SHIP. Discussed efficiencies for better communication with Arch Branch, PRRO and Archaeologists. Documented BBP and updates the HCA flow chart in the SEA Reference Guide.	SHIPs: continuing to discuss and explore options.	Review and potentially update HCA flow chart for 23/24.
<b>[13] Water Sustainability Act (WSA) Batching &amp; BBP</b>	App. C Sec. 1.5 & Sec. 10.9	Jul. 15, 2019	Mar. 31, 2020  Mar. 2023	Technical Team Water Task Team	Initiated existing groundwater pilot project. Continued work with FOR Water team to develop an approach for processing existing ground water applications.	Groundwater Pilot was paused due to two factors: 1) staffing capacity at PRRO, 2) need for clarity from STSA regarding policy on water as a resource.	Staffing capacity has increased. SRRMC held a meeting open to all Sto:lo communities at Cheam in March 2023 to discuss water interests. Outcomes will relate to groundwater pilot.



Implementation Task	STSA SEA Section Reference	Timeframe / Target Dates		Responsibility	Status Q1 2022-23 10 <sup>th</sup> year of SEA	Status Q4 2022-23 10 <sup>th</sup> year of SEA	Notes
		Start	End				
					Both the PRRO and FOR are supportive of the Pilot.		
<b>[14] Pest Management Act</b>	App. C Page 50	Jul. 15, 2019	Mar. 31, 2020	Technical Team Pesticides Task Team (TBD)			
<b>[15] Mineral Tenure Act</b>	App. C Page 48-49	Jul. 2019  Apr. 2020  Mar. 2022	Mar. 31, 2020  Mar. 31, 2021  Mar. 2023	Technical Team & EMLI	PRRO, EMLI and MIRR to jointly formulate a plan for tracking mineral production related activities added as Level 0 in the 2019 STSA SEA Renewal agreement.	Not started.	Review Mineral Tenure Act level 0.
<b>[16] Monitoring Stage:</b> <i>Sec 6.1: "The Parties will continue to negotiate and attempt to agree on Sto:lo First Nations' involvement in monitoring after a decision has been made on an Application."</i>	App. C. Sec 6.1 (Page 39)	Oct. 2019  Apr. 2020  Mar. 2021  Mar. 2022	Mar. 31, 2020  Mar. 31, 2021  Mar. 2022  Mar. 2023	Technical Team	Continue to explore opportunities for connecting with the CSF team for Stó:lō First Nations' involvement in monitoring after a decision has been made on an Application (e.g. CSF and FN Guardian program).	Hired several Sto:lo Guardians through the CSF.	Sto:lo Guardians currently prioritizing TMX. Evaluate other possible work in future.
<b>[17] Alignment with Natural Resource Permitting (TFNCI) process, the Provincial First Nations Consultation System(s) and StoloConnect</b>		Ongoing	Ongoing	Technical Team & Provincial TFNCI Team	Continue dialogue with TFNCI team and StoloConnect team on data exchange protocol.	Ongoing. TFNCI to be called FNCS – First Nations Consultation System.	
<b>[18] Major Projects</b>	App. D, Sec. 1.2, 1.3, 1.4	Jul. 15, 2019	Mar. 31, 2020  Mar. 2023	SEA Working Group & SEA Technical Team	Continue working with EAO and BC Hydro to finalize a workplan that identifies the most efficient approach to proceed with Major Projects proposals.	Topic is addressed via the Major Amendment.	



Implementation Task	STSA SEA Section Reference	Timeframe / Target Dates		Responsibility	Status Q1 2022-23 10 <sup>th</sup> year of SEA	Status Q4 2022-23 10 <sup>th</sup> year of SEA	Notes
		Start	End				
					Both BC Hydro and EAO are anticipated to join the SEA via the Summer 2022 Amendment.		
<p><b>[19] Strategic Topics</b>            Sec. 1.2.a: “The Parties agree that the following Strategic Topics will be discussed by the SEA Working Group as part of the implementation of this Agreement”</p> <p> </p>	<p>App. E            Sec. 1.2.a.            (Page76)</p> <p>App. E            Sec. 1.2.d.</p>	<p>Ongoing</p> <p>Sep/Oct 2019            Sep. 2019</p>	<p>Ongoing</p> <p>Summer 2022</p> <p>Mar. 31, 2020            Mar. 31, 2020</p>	<p>SEA Working Group &amp; Technical Team</p> <p>Emergency BC &amp; SEA Working Group &amp; Technical Team</p>	<p>Ongoing discussions:            Continue additions to the list of Provincial Statues based on discussions with:            - BC Hydro ongoing discussions for joining the SEA (G2G 2021 Action Item)            - BCEAO: ongoing discussions for joining the SEA (G2G Action Item)            Anticipated that both BC_Hydro and EAO will join the SEA via the Summer 2022 Amendment.            -MIRR initiated exploratory discussions with MOTI in late Fall 2021 and will continue in 2022-23 fiscal. (G2G 2022 Action Item 7)</p> <p>Optional:            - BCOGC            - EMBC            - Union of BC Municipalities (Local Gov. Act)</p> <p>Ongoing involvement in the alignment with the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and DRIPA;</p>	<p>BC Hydro and EAO to join SEA via the amendment.            MIRR holding exploratory discussions with MOTI about joining the SEA.</p> <p>Ongoing discussions:</p> <ul style="list-style-type: none"> <li>• Involvement in the alignment with the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and DRIPA;</li> <li>• Exploring collaborations regarding emergency management;</li> <li>• Exploring PRRO’s request on additional data regarding applications reg. volume and value (ex. forestry)</li> </ul>	





Implementation Task	STSA SEA Section Reference	Timeframe / Target Dates		Responsibility	Status Q1 2022-23 10 <sup>th</sup> year of SEA	Status Q4 2022-23 10 <sup>th</sup> year of SEA	Notes
		Start	End				
					Exploring collaborations regarding emergency management;  Exploring PRRO's request on additional data regarding applications reg. volume and value (ex. forestry)		
<b>[20] Collaborative Stewardship Forum</b>  <i>Sec 1.2.b: "Development of a strategy to improve the recognition, conservation, protection and management of heritage sites in the Agreement Area of importance to the Stó:lō First Nations"</i>	App. E Sec. 1.2.b.		Ongoing	Shifted to CSF	Implementation of CSF framework and initiatives. Ongoing strategic planning through the CSF & WG.	Exploring potential connections between SEA and CSF.	
<b>[21] Cultural Sites Protection (CSP)</b>	App. E Sec. 1.2.b.	Jun. 1, 2014	Ongoing	Shifted to CSF	Ongoing (under CSF): Approval and implementation of HCA sec.4 Pilot Agreement linked to CSPS and connected with CRS framework.  New: Goal to move HCA Sec 4 forward in the fall session of the BC Legislature. (G2G Action Item)  New: Dave Schaepe and Jessica Ruskin to create a S4 Pilot Implementation	HCA s. 4 pilot underway and an implementation plan was created. HCA s. 4 process is implemented on StoloConnect.	



Implementation Task	STSA SEA Section Reference	Timeframe / Target Dates		Responsibility	Status Q1 2022-23 10 <sup>th</sup> year of SEA	Status Q4 2022-23 10 <sup>th</sup> year of SEA	Notes
		Start	End				
					Plan as part of the 2021-22 STSA-BC CSF workplan (G2G Action Item)		
<b>[22] Other Strategic Topics</b>	App. E Sec. 1.2				Exploring the other Strategic Topics listed in App. E. Sec. 1.2.	Continue exploring the other Strategic Topics listed in App. E. Sec. 1.2.	
<b>[23] Deferral Process</b> Sec. 2.1.b. <i>"Referrals will be referenced against the Performance Management Map for Deferral and the Deferral Criteria, and if no Stó:lō First Nation community has notified PRRO of their desire to participate in the Application, then that file will be Deferred."</i> Sec. 4.2. <i>"The SEA Working Group will, on a monthly basis, determine the total number of Deferrals and the total number of Referral Packages received by the PRRO in the preceding period. The Parties will use this information to determine whether PRRO is meeting the performance target set in App G."</i>	Sec. 9.2.c & Appendix F Sec. 2.1.b	Jul. 8, 2019	Oct. 21, 2019	SEA Technical Team SEA Present to Working Group	As per Sec. 9.2.c. of the SEA the PRRO presented to the WG an Internal Annual Performance Management Map for Deferrals within the Agreement Area at the April 11, 2022.	PRRO continued tracing deferrals and reported to the WG as part of the quarterly performance management report.	
	Appendix F Sec. 4	Jul. 1, 2019	Mar. 31, 2020  Ongoing	SEA Working Group & SEA Technical Team	Ongoing: PRRO to track deferrals and report to the WG as part of the quarterly performance management rep.		
<b>[24] Implementation and evaluation of Performance Management framework</b>	App. G. PM1, PM2, PM3, PM4, PM5	Q1-Spring WG Q2-Summer Q3-Fall Q4-Winter  G2G Executive	April July October January  February	SEA Technical Team report to SEA Working Group	Year 10 - Regular & Ongoing Presentations on performance at SEA WG Meetings, SEA G2G Exec. 2023 Meeting.	Shared ongoing reports on performance at meetings.	



Implementation Task	STSA SEA Section Reference	Timeframe / Target Dates		Responsibility	Status Q1 2022-23 10 <sup>th</sup> year of SEA	Status Q4 2022-23 10 <sup>th</sup> year of SEA	Notes
		Start	End				
<b>[25] Development of qualitative performance measures</b>	App. G. PM6 PM&	Mar. 01, 2020 Mar. 01, 2021	Mar. 31, 2020 Mar. 31, 2021	SEA Technical Team report to SEA WG	Annual Report for submission by end of March, 2023 (end of SEA year). To be ready for the April, 2023 WG meeting.	Annual report was submitted.	
<b>[26] Discuss implementation of project tracking:</b> <ul style="list-style-type: none"> <li>Monitoring post statutory decision reporting</li> <li>Level 0 tracking</li> </ul>	App. G PM8		Ongoing  Ongoing	SEA Technical Team report to SEA Working Group	Ongoing: <ol style="list-style-type: none"> <li>Continue tracking decisions coming back from Province.</li> <li>Reach out to Agencies with education on the importance of the post decision follow-up and conduct periodic campaigns to curve the number of outstanding applications.</li> <li>Continue Level 0 reporting and educating agencies about the importance of reporting.</li> </ol>	<ol style="list-style-type: none"> <li>Continued tracking decisions coming back from Province.</li> <li>Reached out to Agencies with education on the importance of the post decision follow-up and conduct periodic campaigns to curve the number of outstanding applications.</li> <li>Continued Level 0 reporting and educating agencies about the importance of reporting as needed.</li> </ol>	
<b>[27] Monitor the percentage of deferrals (90%) and the quality, type and spatial location of deferrals</b>	App. G PM9 PM10	Q1-Spring WG Q2-Summer Q3-Fall Q4-Winter G2G Executive	Apr. 26, 2019 Jul. 08, 2019 Oct. 10, 2019 Jan. 20, 2020 Feb. TBD, 2020	SEA Technical Team report to SEA Working Group	Ongoing: <ol style="list-style-type: none"> <li>Monitor the deferrals targets</li> <li>Report on the quality, type and spatial location of the deferrals.</li> </ol>	Conducted ongoing monitoring of deferrals targets.	Evaluate if this reporting still needed.
<b>[28] STSA SEA Supplementary Agreement 50K/75K if applicable</b>		Dec. 15, 2019 Dec. 15, 2020 Dec. 15, 2021	Dec. 31, 2020 Dec. 31, 2021 Dec. 31, 2022		If applicable, write report on the 21/22 Supplemental Agreement.	Not applicable this fiscal year.	
<b>[29] Other</b>				SEA WG to link as needed with the Technical Team and CSF			



## People of the River Referrals Office

### **Appendix B – STSA SEA Performance Measure Targets**

<b>PM#</b>	<b>Measure</b>	<b>Target</b>
PM1	% of referrals where Final Engagement Level is adjusted from Preliminary Engagement Level	Final Engagement Level adjusted from Preliminary Engagement Level for $\leq 20\%$ of Referrals.
PM2	% of referrals where final response timelines are met.	The PRRO will forward a final response to the Provincial Agency within the prescribed timelines in the EF for 80% of Referrals.
PM3	% of referrals with response timelines modified by PRRO.	The PRRO may identify revisions to the timeframe for up to 10% of Referrals.
PM4	% of referrals with response timelines modified by Provincial Agencies.	A Provincial Agency may identify revisions to the timeframe for up to 10% of Referrals.
PM5	Number of referral letters required for any given authorization/project before the pilot compared to number of referral letters required after the pilot.	For authorizations/projects within the pilot boundary, one referral letter for all signatory FN.
PM6	Qualitative survey with questions related to the quality of engagement process (using a 1-5 scale).	The signatory First Nations and Provincial Agencies will experience an increase in satisfaction with the quality of the engagement process.
PM7	Qualitative survey with questions related to the quality of referral responses (using a 1-5 scale).	The preliminary and final response will provide the First Nations and Provincial Agencies with information for consultation.



## Appendix C – Annual Performance Measures Report

### Performance Measures Report

Generated: March 29, 2023

Includes: Referrals that are part of sea and first notification date feb 28 2022 to march 1 2023

#### Summary Data

Indicator	Count
Working Days	252
Total Referrals Received by PRRO	580
Referrals Received per Working Day	2.3
<b>Hours of Engagement</b>	<b>Duration</b>
Extension	1 week, 3 days, 1 hour, and 1 minute
Work on Referral 607695	13 minutes
Work on Referral 607697	6 minutes
Work on Referral 607769	14 minutes
<b>Submission Acceptance</b>	
Delayed by Incomplete Submission	25
Not Delayed	555
<b>Publication</b>	
Currently Awaiting Publication	0
Met Publication Due Date	506
Exceeded Publication Due Date	74
<b>Referral Status</b>	
Analysis Stage	27
Awaiting Analysis Response	25
Awaiting SHIP Stage	79
Engagement Stage	13
Statutory Decision Stage	93
Statutory Decision Received	54
Awaiting Validation	15
Decision Made Without Final Response	15
Deferred	215
Cancelled	7
Info Sharing	37
<b>Final Engagement Level</b>	
Level 0 - Information Upon Request	
Level 1 - Limited	103
Level 2 - Standard	424
Level 3 - Extensive	23
Level 4 - Major Projects	1

**Referrals Per STSA Community**

Aitchelitz	75
Chawathil	120
Cheam	98
Kwaw'Kwaw'Apilt	113
Seabird Island	118
Semá:th	87
Shxwhà:y Village	75
Shxw'ôwhâmel	103
Skowkale	75
Skwah	113
Soowahlie	75
Sq'ewá:lxw	84
Sq'éwlets	80
Squiaia	75
Ts'elxwéyeqw	75
Tzeachten	75
Yakweakwoose	75
Yale	73

**Referrals Per Non-STSA Community**

Boston Bar	88
Douglas First Nation	66
Hul'qumi'num Treaty Group	46
Inshuck	68
Katzie	162
Kwantlen	229
Kwikwetlem	61
Leq'á:mél	120
Lyackson	23
Matsqui	132
Musqueam	212
Nlaka'pamux Tribal Council	22
Peters	152
Popkum	152
Sḵwxwú7mesh	121
Stó:lō Nation	23
Stó:lō Tribal Council	157
Stó:lō Xwexwilmexw Government ( SXG )	34
Sts'alles	110
Stz'uminus	23
Te'mexw Treaty Association	22
Thompson	78
Tsawwassen	176
Tsleil-Waututh	286
Union Bar	116
Upper Similkameen	37



## People of the River Referrals Office

Table 1

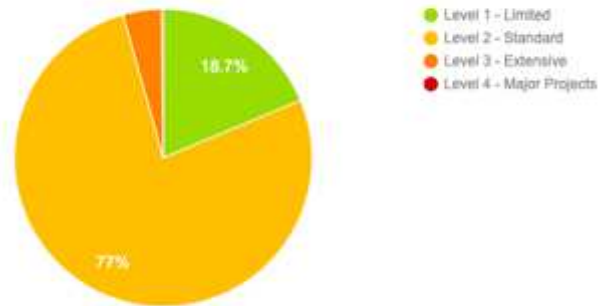


Figure 1: Referral distribution by Final Engagement Level

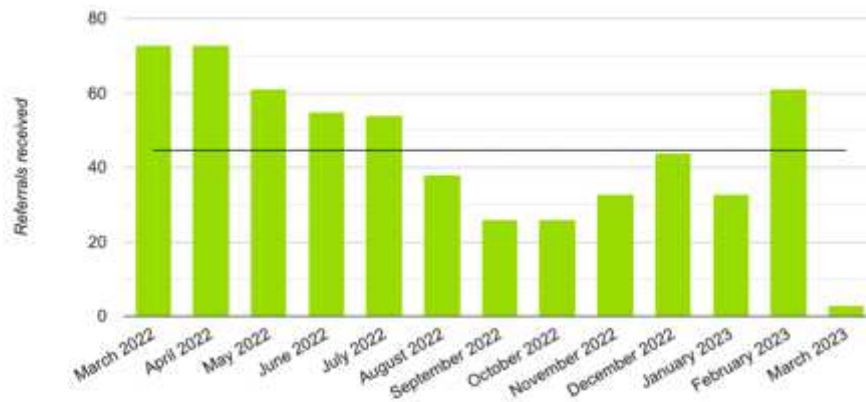


Figure 2: Referrals received over time

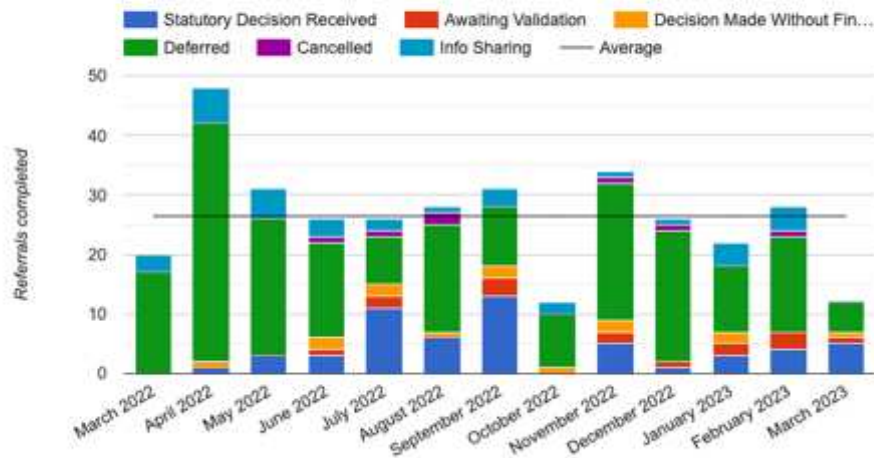


Figure 3: Referrals completed over time





## Engagement Level Modification Frequency

### Measure

Percentage of referrals where Final Engagement Level is adjusted from Preliminary Engagement Level. (measure includes only those referrals for which the Analysis Stage has been completed)

### Target

Final Engagement Level adjusted from Preliminary Engagement level for no more than 20% of referrals.

Preliminary Engagement Level	Result	Status
Level 1 - Limited	9% (3 of 35)	
Level 2 - Standard	1% (4 of 286)	
Level 3 - Extensive	0% (0 of 9)	
Level 4 - Major Projects	0% (0 of 1)	
Total	2% (7 of 331)	

Table 5:

## Response Times

### Measure

Percentage of referrals where referral response timelines were met. (measure includes only those referrals for which the Analysis Stage has been completed)

### Target

PRRO will forward final response to the Provincial Agency within prescribed timelines in Engagement Framework for 80% of referrals

### Preliminary Response Timelines Met

Final Engagement Level	Result	Status
Level 1 - Limited	94% (32 of 34) 2 unmet	
Level 2 - Standard	87% (93 of 107) 14 unmet	
Level 3 - Extensive	67% (8 of 12) 4 unmet	
Level 4 - Major Projects	100% (1 of 1) 0 unmet	
<b>Government Statute</b>	<b>Result</b>	<b>Status</b>
BC Dike Maintenance Act	100% (1 of 1) 0 unmet	
BC Environmental Management Act	86% (6 of 7) 1 unmet	
BC Forest Act	77% (23 of 30) 7 unmet	
BC Forest and Range Practices Act	89% (31 of 35) 4 unmet	
BC Heritage Conservation Act	25% (1 of 4) 3 unmet	
BC Integrated Pest Management Act	100% (2 of 2) 0 unmet	
BC Land Act	83% (30 of 36) 6 unmet	
BC Mines Act	100% (2 of 2) 0 unmet	
BC Water Sustainability Act	88% (42 of 48) 6 unmet	
BC Wildlife Act	100% (2 of 2) 0 unmet	
Canadian Species At Risk Act	100% (2 of 2) 0 unmet	
Migratory Birds Convention Act	100% (1 of 1) 0 unmet	
Species At Risk Act	100% (1 of 1) 0 unmet	
Unspecified (unlegislated process)	100% (9 of 9) 0 unmet	
Total	87% (134 of 154) 20 unmet	

Table 6:



## Final Response Timelines Met

Final Engagement Level	Result	Status
Level 1 - Limited	84% (21 of 25) 4 unmet	Met
Level 2 - Standard	85% (161 of 190) 29 unmet	
Level 3 - Extensive	86% (6 of 7) 1 unmet	
Level 4 - Major Projects	100% (0 of 0) 0 unmet	
Government Statute	Result	Status
BC Environmental Management Act	100% (5 of 5) 0 unmet	Met
BC Forest Act	72% (28 of 39) 11 unmet	
BC Forest and Range Practices Act	81% (59 of 73) 14 unmet	
BC Heritage Conservation Act	83% (50 of 60) 10 unmet	
BC Integrated Pest Management Act	100% (1 of 1) 0 unmet	
BC Land Act	84% (21 of 25) 4 unmet	
BC Mines Act	100% (1 of 1) 0 unmet	
BC Water Sustainability Act	88% (35 of 40) 5 unmet	
BC Wildlife Act	100% (4 of 4) 0 unmet	
Canadian Species At Risk Act	100% (4 of 4) 0 unmet	
Migratory Birds Convention Act	100% (3 of 3) 0 unmet	
Species At Risk Act	100% (1 of 1) 0 unmet	
Unspecified (unlegislated process)	100% (9 of 9) 0 unmet	
Total	85% (189 of 223) 34 unmet	

Table 7

## Overdue Final Responses

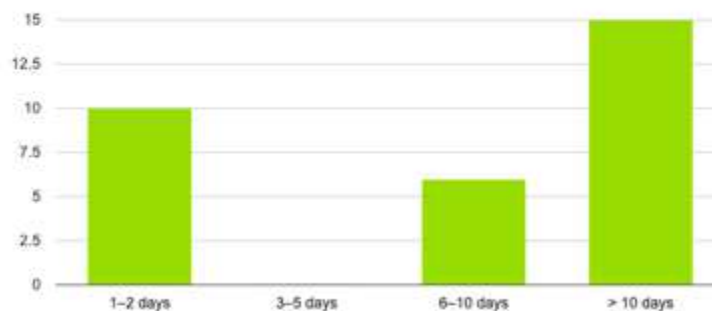


Figure 4: Referral distribution by the amount of time the Engagement Stage is overdue

Days Overdue	Result
1-2 days	32% (10 of 31)
3-5 days	0% (0 of 31)
6-10 days	19% (6 of 31)
> 10 days	48% (15 of 31)

Table 9



## People of the River Referrals Office

### Timelines Modified by PRRO

#### Measure

Percentage of referrals with response times modified by Stó:lō to the number of referrals for each engagement level.

#### Target

Stó:lō may identify revisions to the response timelines for up to 10% of referrals.

Final Engagement Level	Result	Status
Level 1 - Limited	12% (4 of 34) 30 unmodified	Red
Level 2 - Standard	7% (21 of 283) 262 unmodified	Green
Level 3 - Extensive	17% (2 of 12) 10 unmodified	Red
Level 4 - Major Projects	100% (1 of 1) 0 unmodified	Red
Total	8% (28 of 331) 303 unmodified	Green

Table 10

### Timeline Modified by Provincial Agencies

#### Measure

Percentage of referrals with response times modified by Provincial Agencies to the number of referrals for each engagement level. (measure includes only those referrals for which the Analysis Stage has been completed)

#### Target

Provincial Agencies may identify revisions to the response timelines for up to 10% of referrals.

Final Engagement Level	Result	Status
Level 1 - Limited	0% (0 of 34) 34 unmodified	Green
Level 2 - Standard	0% (0 of 283) 283 unmodified	Green
Level 3 - Extensive	0% (0 of 12) 12 unmodified	Green
Level 4 - Major Projects	0% (0 of 1) 1 unmodified	Green
Total	0% (0 of 331) 331 unmodified	Green

Table 11

### Time Awaiting Statutory Decision Feedback



Figure 5: Referral distribution by the amount of time spent in the Statutory Decision Stage

Days	Result
0-60 days	47% (68 of 145)
2-4 months	16% (23 of 145)
4-6 months	17% (25 of 145)
> 6 months	20% (29 of 145)

Table 13



## People of the River Referrals Office

### SEA Zone B Deferrals

#### Measure

Percentage of referrals from SSEA Zone B that are deferred.

#### Target

PRRO will defer 90% of Zone B referrals.

Government Statute	Result	Status
BC Dike Maintenance Act	100% (6 of 6) 0 unmet	
BC Environmental Management Act	83% (5 of 6) 1 unmet	
BC Forest Act	100% (7 of 7) 0 unmet	
BC Forest and Range Practices Act	89% (8 of 9) 1 unmet	
BC Integrated Pest Management Act	100% (1 of 1) 0 unmet	
BC Land Act	100% (27 of 27) 0 unmet	
BC Mines Act	100% (1 of 1) 0 unmet	
BC Park Act	100% (3 of 3) 0 unmet	
BC Water Sustainability Act	98% (123 of 125) 2 unmet	
BC Wildlife Act	100% (3 of 3) 0 unmet	
Migratory Birds Convention Act	100% (1 of 1) 0 unmet	
<b>Total</b>	<b>98% (172 of 176)</b> 4 unmet	

Table 14

### Consensus

#### Referral Consensus By Level

Consensus Level	Result
Full Consensus (i.e. STSA Decision is supported by BC, and all STSA Conditions met)	72% (50 of 69)
Partial Consensus (i.e. STSA Decision is supported by BC, but not all STSA Conditions met)	7% (5 of 69)
No Consensus 1 (i.e. STSA Decision is not supported by BC)	0% (0 of 69)
No Consensus 2 (i.e. BC Decision made without STSA/PRRO engagement)	20% (14 of 69)

Table 15

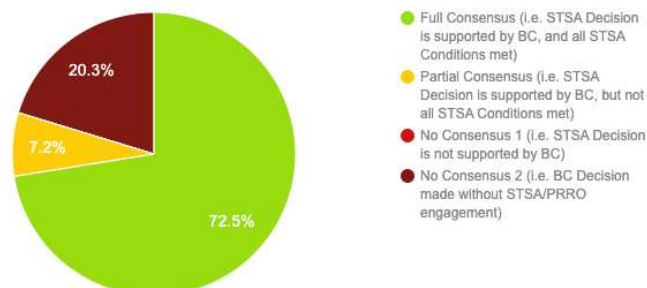


Figure 6: Referral distribution by consensus level



## People of the River Referrals Office

### Agency Specific Data

Referrals received during reporting period

Government Statute	Level 0 - Information Upon Request	Final Engagement Level				Total
		Level 1 - Limited	Level 2 - Standard	Level 3 - Extensive	Level 4 - Major Projects	
BC Dike Maintenance Act	<input type="text"/>	5	3	0	0	8
BC Environmental Management Act	<input type="text"/>	4	6	3	0	13
BC Forest Act	<input type="text"/>	5	48	5	0	58
BC Forest and Range Practices Act	<input type="text"/>	4	78	6	0	88
BC Heritage Conservation Act	<input type="text"/>	0	144	0	0	144
BC Integrated Pest Management Act	<input type="text"/>	0	1	2	0	3
BC Land Act	<input type="text"/>	30	38	5	1	74
BC Mines Act	<input type="text"/>	1	0	1	0	2
BC Park Act	<input type="text"/>	1	2	0	0	3
BC Water Sustainability Act	<input type="text"/>	52	142	3	0	197
BC Wildlife Act	<input type="text"/>	3	4	0	0	7
Canadian Species At Risk Act	<input type="text"/>	0	4	0	0	4
Migratory Birds Convention Act	<input type="text"/>	0	4	0	0	4
Species At Risk Act	<input type="text"/>	0	1	0	0	1
Unspecified (unlegislated process)	<input type="text"/>	0	9	0	0	9

Table 17



## **Appendix D – Past Performance Measures Tables**

Table 2: Performance Measures Report Summary 2014-2015 (Results as of March 31<sup>st</sup> 2015)

Performance Measure	Count	Target	PM Status
Total STSA SEA Referrals	241	n/a	n/a
Met Publication Due Date	93% (223 of 241*)	undefined	n/a
PM1: Engagement Level Modification Frequency	6% (12 of 190)	< 20%	Met
PM2: Final Response Timelines Met	70% (96 of 138)	≥ 80%	Not Met
PM3: Timelines Modified by PRRO	14% (26 of 190)	≤ 10%	Met
PM4: Timelines Modified by Provincial Agencies	5% (9 of 190)	≤ 10%	Met

Table 3: Performance Measures Report Summary 2015-2016 (Results as of Feb 29<sup>th</sup> 2016)

Performance Measure	Count	Target	PM Status
Total STSA SEA Referrals	310	n/a	n/a
Met Publication Due Date	80% (204 of 255*)	undefined	n/a
PM1: Engagement Level Modification Frequency	4% (8 of 197)	< 20%	Met
PM2: Final Response Timelines Met	81% (114 of 140)	≥ 80%	Met
PM3: Timelines Modified by PRRO	10% (19 of 197)	≤ 10%	Met
PM4: Timelines Modified by Provincial Agencies	1% (2 of 197)	≤ 10%	Met
Decision-Making Consensus Level	Count	Target	PM Status
Full Consensus	70% (16 of 23)	undefined	n/a
Partial Consensus	30% (7 of 23)	undefined	n/a
No Consensus	0% (0 of 23)	undefined	n/a

Table 4: Performance Measures Report Summary 2016-2017 (Results as of Feb 28<sup>th</sup> 2017)

Performance Measure	Count	Target	PM Status
Total STSA SEA Referrals	332	n/a	n/a
Met Publication Due Date	78% (200 of 255*)	undefined	n/a
PM1: Engagement Level Modification Frequency	4% (10 of 240)	< 20%	Met
PM2: Final Response Timelines Met	89% (150 of 168)	≥ 80%	Met
PM3: Timelines Modified by PRRO	11% (27 of 240)	≤ 10%	Not Met
PM4: Timelines Modified by Provincial Agencies	3% (6 of 240)	≤ 10%	Met
Decision-Making Consensus Level	Count	Target	PM Status
Full Consensus	51% (23 of 45)	undefined	n/a
Partial Consensus	47% (21 of 45)	undefined	n/a
No Consensus	2% (1 of 45)	undefined	n/a

Table 5: Performance Measures Report Summary 2017-2018 (Results as of March 22<sup>nd</sup> 2018)

Performance Measure	Count	Target	PM Status
Total STSA SEA Referrals	446	n/a	n/a
Met Publication Due Date	74% (239 of 324*)	undefined	n/a
PM1: Engagement Level Modification Frequency	8% (25 of 295)	< 20%	Met





## People of the River Referrals Office

PM2: Final Response Timelines Met	80% (163 of 205)	≥ 80%	Met
PM3: Timelines Modified by PRRO	16% (48 of 295)	≤ 10%	Not Met
PM4: Timelines Modified by Provincial Agencies	1% (3 of 295)	≤ 10%	Met
<b>Decision-Making Consensus Level</b>	<b>Count</b>	<b>Target</b>	<b>PM Status</b>
Full Consensus	63% (67 of 107)	undefined	n/a
Partial Consensus	28% (30 of 107)	undefined	n/a
No Consensus 1	0% (0 of 107)	undefined	n/a
No Consensus 2	9% (10 of 107)	undefined	n/a

\* Total of published referrals, ie. those that met and exceeded publication due dates. See Appendix B for details.

Table 6: Performance Measures Report Summary 2018-2019 (Results as of March 1<sup>st</sup> 2019)

Performance Measure	Count	Target	PM Status
Total STSA SEA Referrals	575	n/a	n/a
Met Publication Due Date	93% (423 of 456*)	undefined	n/a
PM1: Engagement Level Modification Frequency	4% (12 of 297)	< 20%	Met
PM2: Final Response Timelines Met	73% (178 of 245)	≥ 80%	Not Met
PM3: Timelines Modified by PRRO	11% (32 of 297)	≤ 10%	Not Met
PM4: Timelines Modified by Provincial Agencies	<1% (1 of 297)	≤ 10%	Met
<b>Decision-Making Consensus Level</b>	<b>Count</b>	<b>Target</b>	<b>PM Status</b>
Full Consensus	67% (64 of 95)	undefined	n/a
Partial Consensus	14% (13 of 95)	undefined	n/a
No Consensus 1	0% (0 of 95)	undefined	n/a
No Consensus 2	19% (18 of 95)	undefined	n/a

\* Total of published referrals, ie. those that met and exceeded publication due dates. See Appendix B for details.

Table 7: Performance Measures Report Summary 2019-2020 (Results as of Jan. 13<sup>th</sup> 2020)

Performance Measure	Count	Target	PM Status
Total SSEA Referrals	563	n/a	n/a
Met Publication Due Date	97% (500 of 514*)	undefined	n/a
PM1: Engagement Level Modification Frequency	3% (10 of 293)	< 20%	Met
PM2: Final Response Timelines Met	82% (178 of 245)	≥ 80%	Met
PM3: Timelines Modified by PRRO	1% (3 of 293)	≤ 10%	Met
PM4: Timelines Modified by Provincial Agencies	0% (0 of 293)	≤ 10%	Met
<b>Decision-Making Consensus Level</b>	<b>Count</b>	<b>Target</b>	<b>PM Status</b>
Full Consensus	87% (33 of 38)	undefined	n/a
Partial Consensus	13% (5 of 38)	undefined	n/a
No Consensus 1	0% (0 of 38)	undefined	n/a
No Consensus 2	0% (0 of 38)	undefined	n/a

\* Total of published referrals, ie. those that met and exceeded publication due dates. See Appendix B for details.





## People of the River Referrals Office

Table 8: Performance Measures Report Summary 2020-2021 (Results as of April. 6<sup>th</sup> 2021)

Performance Measure	Count	Target	PM Status
Total STSA SEA Referrals	591	n/a	n/a
Met Publication Due Date	96% (569 of 591*)	undefined	n/a
PM1: Engagement Level Modification Frequency	3% (8 of 318)	< 20%	Met
PM2: Final Response Timelines Met	84% (163 of 195)	≥ 80%	Met
PM3: Timelines Modified by PRRO	3% (10 of 318)	≤ 10%	Met
PM4: Timelines Modified by Provincial Agencies	0% (1 of 318)	≤ 10%	Met
Decision-Making Consensus Level	Count	Target	PM Status
Full Consensus	85% (28 of 33)	undefined	n/a
Partial Consensus	3% (1 of 33)	undefined	n/a
No Consensus 1	0% (0 of 33)	undefined	n/a
No Consensus 2	12% (4 of 33)	undefined	n/a

\* Total of published referrals, ie. those that met and exceeded publication due dates. See Appendix B for details.



**Appendix E – Direct Capacity Funding Report**

**STSA**



**S'ólh Téméxw  
Stewardship  
Alliance**

Feb. 16<sup>th</sup>, 2023

**Report on BC - S'ólh Téméxw Stewardship Alliance (STSA) Community Level Capacity Funding**

This report has been drafted to meet the reporting requirement as outlined by the BC Ministry of Indigenous Rights and Reconsolidation (MIRR) on the distribution and implementation of the Government Request for Funding to directly support increased consultation and engagement capacity within the S'ólh Téméxw Stewardship Alliance (STSA) communities.

In the 2022-23 fiscal year, an initial \$500,000 was transferred to the STSA communities. As in previous years, funds were divided evenly four-ways between each of the self-determined STSA Administrative Units (Upriver, E. Central, Central CRV, W. Central) for a total of \$125,000 per Admin. Unit. That \$125,000 was then further divided by the STSA communities within each Admin. Unit.

STSA also received \$90,000 in Negotiation Support Funding to support the addition of Seabird Island First Nation and Shxw'ōwhámél First Nation into the STSA and upcoming STSA SEA Amendment, as well as their immediate participation in STSA SEA processes during the interim period. This Negotiation Support Funding was divided between the two new STSA communities to equal the amounts received by the other Tiyt Tribal communities of the Upriver Administrative Unit (Chawathil First Nation, Sq'ewá:lxw First Nation, and Yale First Nation).

An updated copy of the BC – S'ólh Téméxw Stewardship Alliance (STSA) Community Level Capacity Funding Work Plan for 2022-23 is attached to this report as Appendix I.

A second survey of STSA Leadership regarding the use, benefits, and future plans for Community Level Capacity Funding is scheduled for Feb. 2023. Results and an analysis of this survey's results will be included in the STSA SEA Annual Report, scheduled for completion in March 2023 (as noted in Appendix I STSA Community Level Capacity Workplan).

Matthew McGinity  
PRRO Manager, on behalf of

Dr. David Schaepe  
PRRO General Manager

For follow up or question please contact Matt McGinity at [mmcginity@peopleoftheriver.com](mailto:mmcginity@peopleoftheriver.com)

### **Appendix F - Community Capacity Survey**

The following pages display both the question and the key responses from the STSA, where applicable. Please see the main body of this report for a discussion of the findings.

#### 1. Please provide your Contact Information:

- Name
- First Nation or Tribal Organization

[More Details](#)

11  
Responses



2. Please provide contact information for your community's primary contact for PRRO technical staff; an individual assigned to work with the PRRO Referral Officer, to review and provide input to PRRO reports, inform PRRO of your community's decisions and direction, etc. Please identify them by name and provide their email and phone number, if possible.

- Primary Contact Name
- Email
- Phone
- Please indicate if your community doesn't have a contact for PRRO

[More Details](#)

11

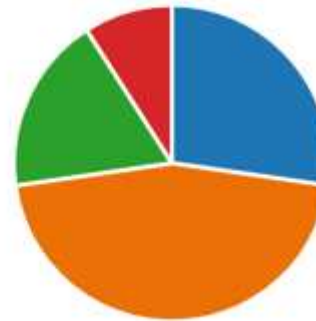
Responses



3. If a primary contact was identified above, is their position supported by Direct Community Capacity Funding dollars?

More Details

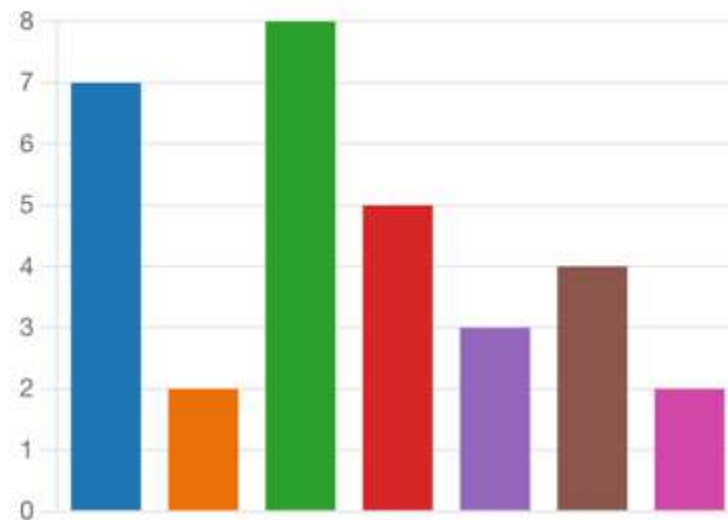
● Yes	3
● No	5
● Unsure	2
● My community doesn't have a c...	1





4. What challenges does your community face in dealing with referrals, consultation, and engagement?  
Pick all that apply.

More Details



'Other' Response (ie. textbox option):

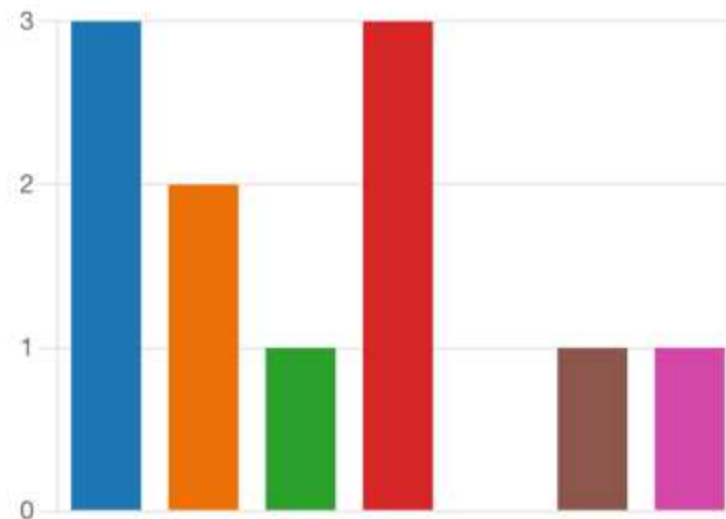
- 1) "the variety of technical issues within the different referrals makes it difficult to staff. Need to have a variety of consultants on hand to address each".
- 2) "none".



5. Of the challenges you identified above, please pick the top priority for your community to address.

More Details

● Volume of work (too many refer...	3
● Understanding of STSA SEA eng...	2
● Staffing capacity	1
● Technological capacity	3
● Communications capacity	0
● Funding capacity	1
● Other	1



'Other' Responses (ie. textbox option):

- 1) "none".

6. Please tell us about referrals work in your community:

- What is working well?
- What isn't working well?

[More Details](#)

11

Responses

Key Examples of textbox feedback:

- 1) Great relationship with PRRO Excellent management system with Stó:lō Connect We have limited resources to follow up on the ground with projects beyond the final response stage to ensure management measures are being appropriately carried out Would like to see a fee for service model for proponents wanting to engage in advance of the permitting stage to inform project design pre permit.
- 2) We have a good working relationship with STSA/PRRO and we appreciate their technical support What is not working is the shear volume of referrals that come directly to Sqwa and need to be redirected to PRRO, and this causes delays in responding in a timely fashion.
- 3) Working well: The Governance and Natural Resources Department professional expertise in relation to the Traditional Territory. Not working well: Insufficient capacity funding.
- 4) The identification of the cultural interests is improving, helping us build our proper history for our Nation. The Gov't to gov't on all levels need to implement or prioritize the FN is the lead for any consultation and using UNDRIP should be implemented.



7. How has the Direct Community Capacity Funding benefited your community? What work, projects, and/or staff have these dollars supported?

[More Details](#)

11

Responses

Key Examples of textbox feedback:

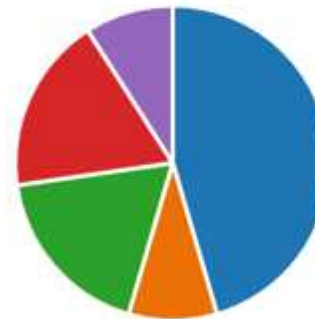
- 1) We have a number of referrals related to TMX, environmental contamination issues i.e. city sewage flowing into the Fraser River, homeless camps polluting land and waterways, communications with referrals that belong to other or multiple First Nations. Both Land Manager and Lands/Resources are supported in coordination/communication in responses with PRRO technical support.
- 2) Improved our communications and allowed us to provide some resources for our lands and work we need to stay on top of, creek restoration, land surveys, monitor work.
- 3) only enough funding for one staff
- 4) The Direct Community Capacity funding assists in the staffing of a biologist. Not enough to support much more. We are able to bring in capacity funding for the larger project to support the work.
- 5) We have been providing a stipend/wage to Chief And Council in the hopes to get them interested and engaged with the referrals process and potential impacts/benefits to our community and our neighbors



8. How well has the capacity funding addressed your needs?

More Details

Very helpful	5
Somewhat helpful	1
Met some needs, not all	2
Barely covered our base needs	2
Not helpful at all	1



9. What are your community's plans for the next installment of Direct Community Capacity Funding for 2023-24?

[More Details](#)

11  
Responses

Key Examples of textbox feedback:

- 1) More leadership engagement and capacity growth in the areas associated with all the diverse referrals coming in within our Sto:lo Territories . More networking with our neighbors while collaborating in the referral assessments.
- 2) Build capacity through additional staff
- 3) More videos and photography Ongoing capacity support for staff for social media and other engagement Continued presentations for communities and leadership Tech and equipment upgrades - including potentially bringing everything (information and studies) together via the development of an additional internal data housing system
- 4) Working to build our lands and resources department, improving the communication with local governments, and industry.
- 5) Staffing and training, possibly technical support.

---

10. What message would you like to communicate to BC about the usefulness and adequacy of this funding into the future?

[More Details](#)

11  
Responses

Key Examples of textbox feedback:

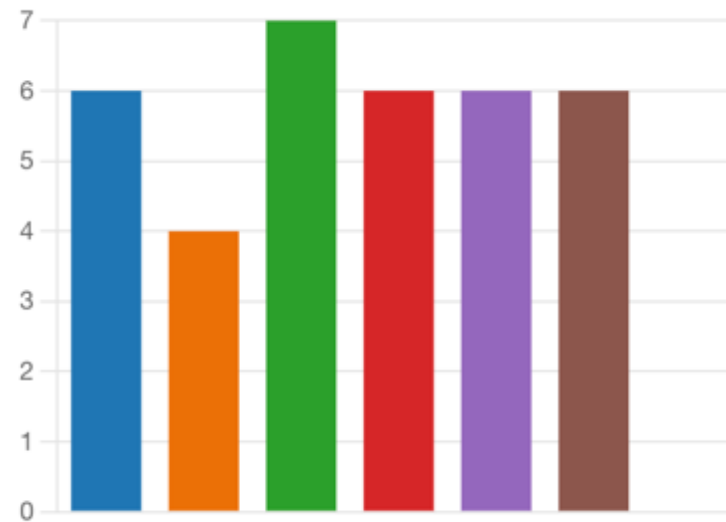
- 1) All First Nations should have these funds to help assist with all Developemnt's in their territories. This would be real reconciliation.
- 2) It is vital that the communities grappling with hundreds of referrals be adequately funded in order to address and manage the tremendous load that development pressure puts on them, and to be able to exercise, to the extent possible, the caretaking responsibilities they carry. That can only happen with robust, clear, effective communication which needs funding.
- 3) We appreciate the resources to date as in the past we simply couldn't even read the referrals let alone engage in there assessments. Thank you
- 4) The funding is not adequate to cover the various levels of technical support to ensure we have informed responses to the various broad spectrum of referrals. We can not and should not make responses to subject matters we are not experts in. We need the level of expertise to protect our resources and our rights.
- 5) the funding is essential however it provides enough funding to show how much more we need to adequately respond to and address all the referrals we receive.



11. In the 2021-22 survey, multiple communities identified a need for additional training. What sort of training would be most beneficial for your community staff? Pick all that apply.

More Details

● StoloConnect and PRRO overview	6
● STSA SEA overview	4
● Overview of BC Acts under STSA...	7
● Archaeology	6
● Stó:lō Guardian program overvi...	6
● Collaborative Stewardship Foru...	6
● Other	0

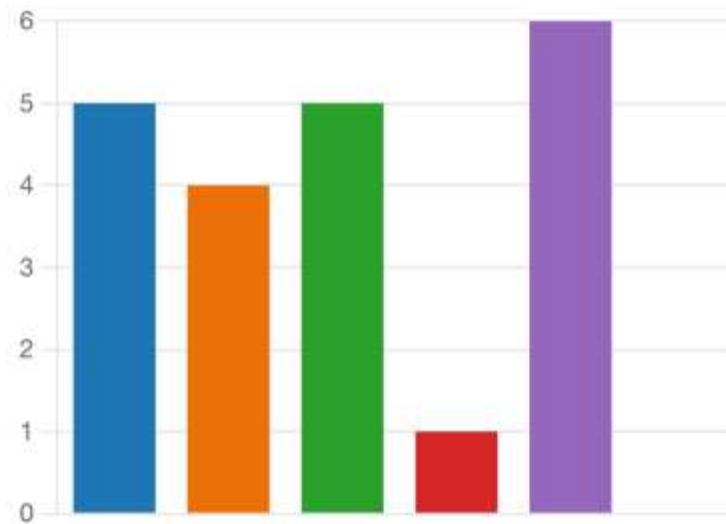




12. In the 2021-22 survey, multiple communities identified a need for additional communications strategies. Which of the following strategies appeal to your community? Pick all that apply.

[More Details](#)






	Quarterly newsletter	5
	Greater social media presence	4
	Community forums	5
	Podcasts/radio	1
	No change needed. Current me...	6
	Other	0

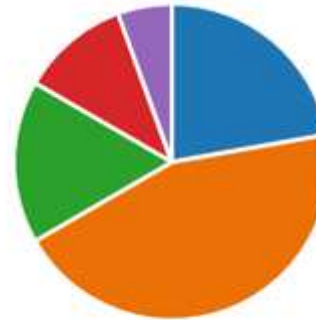




13. In terms of communications, which challenges does your community face? Pick all that apply.

More Details

	Equipment/technological (phon...	4
	Community staffing capacity	8
	PRRO staffing capacity (ie. the S...	3
	No change needed. My commu...	2
	Other	1



'Other' Responses (ie. textbox option):

- 1) "none".

## Appendix G – Community Level Capacity Funding Work Plan

### **BC - S'ólh Téméxw Stewardship Alliance (STSA) Community Level Capacity Funding Work Plan**

*Updated Feb. 9<sup>th</sup>, 2023*

This workplan has been co-developed by BC Representatives from the Ministry of Indigenous Rights and Reconciliation (MIRR) and the S'ólh Téméxw Stewardship Alliance (STSA) and their operational staff at the People of the River Referrals Office (PRRO), in accordance with the 'Community Level Capacity Funding for STSA Strategic Engagement Agreement' sec. 1.0, Deliverables Phase 1, c) "STSA/PRRO and BC will develop a joint strategy/workplan to address community level capacity issues, and any other areas identified for improvement".

The table below summarizes activities undertaken under the Community Level Capacity Funding since 2021-22. The activities for the current 2022-23 funding are summarized under Phase 3.

<b>STSA Community Level Capacity Workplan</b>			
<b>Deliverable</b>	<b>Responsibility</b>	<b>Status</b>	<b>Notes</b>
<b>Phase 1 (April 1, 2021 to Dec. 31, 2021)</b>			
1) Develop a funding allocation framework	STSA/PRRO	Completed	Plan developed in late 2020 to distribute funds via regional 4 Administrative Unit model.
2) a. Identify goals and expectations for funds	STSA/PRRO	Completed	<ul style="list-style-type: none"> <li>- Support referrals capacity at community-level.</li> <li>- Increase communications/tech. capacity at community-level.</li> <li>- Support greater connection between PRRO and STSA communities.</li> <li>- More informed referral reports leading to better decision making.</li> </ul>





2) b. Identify goals and expectations for funds	BC	Completed	Agencies supplied feedback and the recommendations were summed up in the <i>"Agency input on areas for improvement and efficiencies related to, but not limited to the Community Level Direct Capacity Funding"</i> document.
3) Develop Community Capacity Workplan	STSA/PRRO & MIRR	Completed	This document is the required workplan. Workplan is to be added to/updated annually.
4) Fund existing or new community-based positions, hiring as needed	STSA Communities	Ongoing	Results of fund allocation to date to be shared via Survey of STSA Communities (led by STSA Comms Team, see item 6).
5) Provide training to any current or new hires as needed	PRRO & MIRR	Ongoing	This is a standing 'as needed' item.
6) Conduct survey of STSA communities to show use and benefit, if any, of capacity funding to date and plans for the future	STSA/PRRO - Tannis	Completed	1 <sup>st</sup> survey conducted Jan. 13 <sup>th</sup> , 2022
<b>Phase 2 – Jan 1, 2022 to March 31, 2022</b>			
7) Provide status report BC - STSA Community Level Capacity Funding implementation to date	STSA/PRRO - Matt	Completed	Submitted March 15, 2022 to allow processing time before end of fiscal. Required for next batch of funding (\$100k). Will be informed by survey in 6).
8) Report status (as above) as a section in STSA SEA Annual Report	STSA/PRRO – Matt	Completed	Section will be included as was done in the 2020-21 Annual Report, prior to end of fiscal year.
<b>Phase 3 – April 1, 2023 to March 31, 2023</b>			
9) Distributed the funds to STSA communities to support local level capacity following the 4 Administrative Unit model	STSA/PRRO	Completed	



## People of the River Referrals Office

developed in Phase 1 and described in the cover page.			
10) Conduct Community Level Capacity Funding survey of STSA leadership to show use, benefit, and plans of funds received.	STSA/PRRO - Tannis	Completed	2 <sup>nd</sup> survey conducted March 13-17, 2023
11) Provide status report BC - STSA Community Level Capacity Funding implementation to date	STSA/PRRO - Matt	Pending	March. 2023 target for report submission.
12) STSA SEA Annual Report to include status update re: Community Level Capacity Funding and STSA Survey results/analysis.	STSA/PRRO - Matt	Pending	March 2023 target for STSA SEA Annual Report submission.